

Position	Average Salary	Average Bonus
Chief Executive	\$187,136	\$161,339
Executive Vice President	\$136,357	\$92,050
Chief Estimator	\$97,855	\$37,873
Estimator/Take-Off	\$63,260	\$11,737
Chief Financial Officer	\$98,675	\$31,177
Accountant/Bookkeeper	\$49,318	\$6,059
Purchasing Agent	\$55,931	\$7,215
Personnel/EEOC Director	\$67,202	\$14,438
Safety Director/Officer	\$71,883	\$11,031
Office Manager	\$54,238	\$9,897
Computer Manager	\$63,427	\$9,110
Assistant	\$40,831	\$3,667
Clerical	\$32,472	\$2,112
Chief Engineer	\$104,613	\$25,004
Office Engineer	\$60,823	\$6,480
Project Manager/Level I	\$70,153	\$12,234
Project Manager/Level II	\$84,293	\$15,598
Project Engineer/Level I	\$63,182	\$7,161
Project Engineer/Level II	\$71,436	\$8,263
Superintendent	\$75,479	\$12,417
Chief Maintenance Officer	\$76,567	\$12,515

Position	Average Hourly Wage
Equipment Mechanic	\$23.02
Carpenter - Journeyman	\$23.35
Carpenter - Foreman	\$30.05
Concrete Finisher - Journeyman	\$18.87
Concrete Finisher - Foreman	\$25.64
Ironworker - Journeyman	\$28.49
Ironworker - Foreman	\$29.08
Piledriver - Journeyman	\$22.13
Piledriver - Foreman	\$26.54
Welder - Journeyman	\$20.57
Welder - Foreman	\$21.43
Excavating Machine Operator	\$23.42
Grader, Dozer or Scraper Operator	\$22.73
Paving or Surfacing Equipment Operator	\$21.08
Truck Driver	\$17.91
Skilled Highway Worker	\$17.72

Laborer or Helper	\$15.88
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